

**REPORT OF MATERIAL THAT IS BELIEVED TO NOT BE IN CONFORMANCE  
WITH UL SYSTEM POLICIES REGARDING DISCRIMINATION AND  
RETALIATION ON THE BASIS OF RETIREMENT STATUS OR AGE OR ANY  
OTHER PROTECTED CLASS**

UL SYSTEM POLICIES REGARDING THE PROHIBITION OF DISCRIMINATION AND RETALIATION AGAINST INDIVIDUALS BASED UPON THEIR RETIREMENT STATUS OR AGE HAVE UNDERGONE MANY REVISIONS. ALL EFFORTS HAVE BEEN MADE TO REMOVE ALL DOCUMENTS FROM THIS UNIVERSITY WEBSITE THAT CONTAIN INFORMATION THAT IS MISLEADING OR IN CONFLICT WITH ITS POLICIES. THIS INCLUDES A REMOVAL OF ALL REFERENCES TO SUBJECTING INDIVIDUALS TO ADVERSE ACTIONS FOR FALSE COMPLAINTS WHICH MAY HAVE AN UNDULY CHILLING EFFECT ON AN INDIVIDUAL WHO HAS BEEN SUBJECTED TO SUCH ACTION.

This report does not require identifying information. Provide the UNIVERSITY website link where the concerning document can be found.

URL: \_\_\_\_\_

If the document has an identifiable title, provide the name of the document:

\_\_\_\_\_

If the document or offending language is not readily obvious, provide a description below (i.e. “page 5, bullet point 3” or “paragraph 4”). If possible, write the sentence(s) that you believe are in conflict.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\* This report can be submitted to the Office of Human resources during regular business hours or an email message can be sent along with a copy of the link with the relevant information to the following e-mail address: [flournoy@latech.edu](mailto:flournoy@latech.edu)